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TO:	Brownman	
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FROM:		
ROOM NO.	BUILDING	EXTENSION
DRM NO .241	REPLACES FORM 36-8 WHICH MAY BE USED.	(47)

## I. Present State of the Directorate

40 8 11 31/2

- A. Reorganization of Offices
- B. Financial Report
- C. MBO Program Application at Headquarters and overseas stations
- D. Staff/Contract Ceiling FY 75-76
- E. Relations with Department of State, Pentagon, White House

## II. Problem Areas of Concern

- A. Manpower/Human Resources in Relation to Funds Available
- B. Program Development
- C. Training Program Feedback/costs
- D. Our general direction a need for more effective leadership

## III. Future Direction

- A. Role of M&S Offices
- B. A need for more or less training should career management be a self-initiated process
- C. A two-tier system for management and services career personnel specialists versus generalists in a changing directorate
- D. Our relationship with other operating Agency components the DDO umbrella over the Agency